

Region IV **Business & Career** Solutions Centers



Volume 3, Number 3 **July 2016**

In This Issue-

- Partnering Results in **Positive Outcomes**
- Backstory Rhonda Hebert, Scaffolding Instructor
- got internship?
- Gearing up for WIOA **SUCCESS**

Upcoming Event:

Acadiana Diversity JOB FAIR

> October 13 9am - Noon

Heymman Center Lafayette

To register at no cost or for more information. contact Randy Broussard

(337) 262-5353 rbroussard2@lwc.la.gov



Editor: Perry Ledet

Contributing Writers:

Cortney Boutte'-Breaux, Perry Ledet,

Brenda Hubbard-Thomas

Partnering Results in **Positive Outcomes**

Since the oil & gas industry is on the decline, organizations have come together to create solutions for those workers who have been displaced. A recent partnership has occurred between the Workforce Development Boards in Acadiana and Lake Charles, Louisiana Workforce Commission, South Louisiana Community College



Graduates of the 1st Scaffolding Class (pictured with instructor Ronda Hebert [front, center])

(SLCC), Lafayette Economic Development Authority, Louisiana Economic Development Fast Start and One Acadiana. This partnership has led to a Customized Training Contract with the Scaffold Builders Committee out of Lake Charles and Baton Rouge. The Workforce Development Boards in Acadiana and Lake Charles have partnered with SLCC to train laid off workers in a 4 week, short-term program that leads to becoming a Certified Scaffold Builder. This has resulted in job placement in neighboring regions.



Through the Job Driven National Emergency Grant, individuals are able to work with the Business and Career Solutions Centers in New Iberia, Lafayette, and Lake Charles for assistance with tuition costs. Workforce Development Boards (WDB) in Acadiana and Lake Charles will continue this partnership with SLCC for additional Scaffold Building classes. Recruitment sessions for these classes, as well as others, are held at SLCC, Business and Career Solutions Centers in Acadiana, and also through

AcadianaOpportunity.com. If you know someone that was

laid off from the Oil & Gas Industry due to no fault of their own, please direct them to AcadianaOpportunity.com to find out more about upcoming training sessions.

Jermaine Ford, Director of SLCC's Corporate College, had this to say about the program. "SLCC's Corporate College strategic partnership with the WDBs (40, 41, and 51), LCTCS, partnering school River Parish Community College, LEDA, LED FastStart, One Acadiana, and our Scaffold

employers are the secret ingredient to a winning combination. This partnership allowed SLCC's Scaffold students (displaced from oil & gas) to transition from unemployed to credentialed and gainfully employed in under 5 weeks."



FOR MORE INFORMATION VISIT:

La Workforce Commission

www.wib40.org

Workforce Development Board #40

www.lafayettela.gov Lafayette Workforce Development Board #41

<u>www.lafayettela.gov</u>
Lafayette Business & Career
Solutions Center

www.acadianaworks.org
Acadiana Works, Inc.

FIND US ON FACEBOOK:

www.facebook.com/lbcsc Lafayette Business and Career Solutions Center

www.facebook.com/KYTE

KYTE Program for Youth

Acadiana's
--Unemployment Rate-May 2016

Acadia - 7.6 Evangeline - 7.2 Iberia - 9.5

Lafayette - 6.3 St. Landry - 8.2

St. Martin - 8.0

St. Mary - 9.0

Vermilion - 7.7

For Levity's Sake





Rhonda Hebert Scaffolding Instructor



Rhonda was laid off twice last year due to the economic downturn in the oil and gas industry. While attending the LEDA Job Fair back in March, she inquired at SLCC's booth about the short classes they were offering. Rhonda noticed she was certified to teach some of the classes. Things took off from there and she is now a contract employee with SLCC and has hopes of a permanent position.

Are you looking to assist students who are seeking work experience or internships? We can help! Throughout Acadiana there are many students that are looking for work over the summer, or work in the near future, that can help lead them to making the right career choices while being mentored



by an expert! Students between the ages of 16 to 24 need exposure to the careers we have right here in Acadiana, but we cannot accomplish this without the support and partnership of our business community. There are various funding sources that will pay for the work experience and/or internships at **no cost** to employers, organizations, or agencies. 200 high school students have already been successfully placed. If you are interested in partnering with your local *Business and Career Solutions Center* or *Louisiana Rehabilitation Services* please contact:



Destiny Bellard & Jordan Trahan Student Workers **Chanda Moffett** - Lafayette Business and Career Solutions Center Youth Counselor: 337-262-5514 or chandam@lwia41.org

LRS - Work Based Learning Experience Program:

337-262-5353

We want to thank all the businesses that have partnered with us during the last year. **Krystal Holder**, *HR Business Partner with Bell Helicopter (Lafayette Assembly Center)* had the following to say about the program:

"The partnership between Bell Helicopter and the WIOA Youth Work Experience program has been a huge asset for our team. The program gave our leadership the opportunity to work 1 on 1 with a youth in our community while giving them hands on coaching and mentoring. In return, we received 200 hours of help in our facility from an individual who was dedicated to both personal learning and to helping our business grow."



Contact Us

Acadia

11 N. Parkerson Ave. Crowley, LA (337) 788-7550 Fax/TDD: (337) 788-307

Evangeline

306 W. Main St. Ville Platte, LA (337) 363-6241 ax/TDD: (337) 363-1451

Iberia

New Iberia, LA (337) 373-0010 Fax/TDD: (337) 373-0070

Lafayette

706 E. Vermilion St. Lafayette, LA (337) 262-5601 TDD: 711

St. Landry

1065 Hwy. 749, Ste. C Opelousas, LA (337) 948-1377 Eax/TDD: (337) 948-1032

St. Martin

St. Martinville, LA (337) 394-2205 Fax/TDD: (337) 394-1833

St. Mary

600 Main St. Franklin, LA (337) 828-0257 Fax/TDD: (337) 828-2394

900 Youngs Rd. Morgan City, LA (985) 354-6200 Fax/TDD: (985) 354-6333

Vermilion

1301 Clover St. Abbeville, LA (337) 893-1986 Fax/TDD: (337) 893-1868

Gearing Up WIOA SUCCESS

The vision of the **Workforce Innovation and Opportunity Act** (*WIOA*) is to increase access and opportunities to employment, education, training, and support services to employment. WIOA aims to promote stronger alignment of workforce, education, vocational rehabilitation, and other human services systems in order to improve the structure and delivery of services to individuals.

Moving forward with the implementation of WIOA

Region IV is on the move . . . accelerating, improving, increasing and building partnerships. "We have a shared vision of workforce and economic development", states William K. "Bill" Fontenot, CEO, Local Workforce Development Board #40 (LWDA #40).





The LWDB #40 Administrative Staff is now co-housed with St. Landry Parish Economic Development (SLED), located at 5367 I-49 South Service Road in Opelousas. This partnership increases opportunities for businesses and jobseekers.

The St. Landry Parish Business & Career Solutions Center (BCSC) has moved to the Community Action Agency (CAA), located at 1065 Highway 749 in Opelousas. This co-location demonstrates the true meaning of a One-Stop Shop as it allows jobseekers access to a full array of services and resources.





As a reminder, employers can receive Human Resource Support from any of the Business & Career Solutions Centers located in Region IV. Some of those services include:

- Job description development assistance
- Posting local, regional, and statewide job openings on our website
- Customized recruitment services for hard-to-fill occupations
- Skills Assessment of job applicants
- Hiring Services, including referrals of qualified applicants
- Savings Resources that could help Your Business

These represent a few of the many services offered.



Please visit one of the Career Centers nearest you. All Region IV parish locations and contact information are included in the column on the left.